



## South Burlington Public Library Strategic Plan

Approved by the Board of Trustees 10/14/2022

The South Burlington Public Library (SBPL) is governed by a Board of Trustees, made up of eleven members serving for three-year terms. The Board, appointed by the South Burlington City Council, manages and controls the property and affairs of the SBPL.

**The staff and Trustees of the SBPL are joined in support of the following 5-year strategic plan:**

### **The SBPL will be an engaged community leader**

- Library staff and Trustees will become familiar participants at community events and meetings
- Library staff will partner with other City departments and staff to participate in support of our community
- Library staff will support the community's interest in current affairs through timely programs and information
- Library staff and Trustees will support the City's commitment to addressing climate change

### **All community members will see themselves reflected at the SBPL**

- Library staff will actively invite people and organizations from diverse cultures to create and participate in programming
- Library staff will purchase and maintain collections in which all people can see themselves and learn about each other

### **The SBPL will create, expand, and improve the use of curated digital tools**

- Library staff will identify digital barriers and collaborate with other groups to make technology access and training available
- Library staff will improve the web site to expand accessibility

### **The SBPL will work to eliminate barriers that limit access to programs, services, and collections**

- Library staff will identify and remove physical barriers to library access
- Library staff will partner with others to enhance spaces and programs to equitably serve people with disabilities

*In support of these goals, library staff will continue to operate from a high level of expertise and customer service. To do so we will continue to support our staff with training and development.*